

## RECRUITMENT NOTICE



**Syngenta Foundation Indonesia**, a Swiss-based International Development Organization engaged in the fields of social and economic development for resource-poor small farmers through innovation in sustainable agriculture and the activation of value chains.

Syngenta Foundation Indonesia is planning to introduce a crop insurance scheme which aims to mitigate the weather related risks faced by small scale farmers in the country through development and promotion of micro-insurance solutions that are affordable and sustainable.

**Syngenta Foundation Indonesia is looking for a suitable candidate to fill up the position of**

### Actuarial Associate

**Number of Position:** 1 (One)

**Types of Contract:** Full time

**Location of Posting:** Jakarta

#### **Job Summary:**

The Actuarial Associate will be responsible for the technical development and pricing of agriculture insurance products (data, index), actuarial product calculations and preparation of documentation of the same. S/he will work under the overall guidance and supervision of respective Actuarial lead.

#### **Specific roles and responsibilities:**

- Develop and price the weather index insurance based products.
- Discuss with stakeholders the different products developed
- Manage a database of contracts and data sets for periodical reviews.
- Support negotiations with reinsurers to get the desired target premium rates
- Compile and analyze weather data sets to ascertain loss and determine the premium rates.
- Launch claims at the end of the season on behalf of the farmers.

- Weekly reporting to the Actuarial lead on progress.
- Assist the Actuarial in other activities as they develop.

**Relationships:**

S/he will be reportable to the respective Actuarial lead of Syngenta Foundation Indonesia. S/he is expected to maintain working relationship with his/her peers in team, priority and project management team.

**Required qualification and competencies:**

- University Degree BSc. In Actuarial Science or Degree BSc. In Statistics
- Strong statistical skills are a prerequisite.
- Knowledge of a programming language is desirable.
- Strong knowledge of micro insurance/insurance
- Professional qualifications in Actuarial Science will be added advantage.
- Good presentation and reporting skills.
- Able to travel and live in basic conditions in rural areas.
- Open to new ideas and creative

An attractive salary package will be offered based on experience and qualifications.

**Application Instruction:**

Only those who meet the above requirements are requested to email their CV with one recent colored photograph and a copy of last education certificate & transcript to [devirianty.emerentia@syngenta.com](mailto:devirianty.emerentia@syngenta.com) mentioning the position applied on the subject line.

Only short-listed candidates will be contacted for interview.

Syngenta Foundation Indonesia is an equal opportunity employer. All applications will be treated according to the merit and with strict confidentiality.